



BigWave
DIGITAL

| *EVERYTHING IS POSSIBLE*



We'll help you build a brilliant team

DIGITAL, DATA & TECHNOLOGY SPECIALISTS



2016 REGIONAL FINALIST
EXCELLENCE IN SMALL BUSINESS,
EMPLOYER OF CHOICE



2011 FINALIST
BEST BUSINESS WEBSITE
EMPLOYER OF CHOICE



2016 FINALIST
BEST RECRUITMENT COMPANY
TO WORK FOR (SMALL)



SEEK
ANNUAL
RECRUITMENT
AWARDS

2010
—
RUNNER UP
—

www.bigwavedigital.com.au

Big Wave Digital's name is synonymous with superior service for top tech, data and digital talent. We give outstanding candidates access to some of the most exciting, innovative places to work accross Australia, New Zealand and San Fran.



Big Wave Digital is an award-winning digital, data and technology recruitment firm.

Based in Sydney, Australia and San Francisco, USA, we work across markets primarily in Sydney, Melbourne, Brisbane, Auckland and SF.

Big Wave Digital is proud to work with an impressive range of enterprise, SME and exciting start-up clients.

Our emphasis on innovation and quality distinguishes us as a leader in this market.

Our brand is established and respected in the digital and technology recruitment sector. With more than 75% of our business from returning clients, we build authentic, long-term relationships.

Feel the benefits of Big Wave's hiring process.

Big Wave Digital has established itself as a trusted advisor in the digital and technology recruitment sector.

We recruit across tech start-ups to large enterprise media and tech companies in both permanent and contract positions.

With over 35,000 1st LinkedIn connections, and deep talent pools, Big Wave Digital offers you substantial industry networks and reputation.

We have fun. And we take people's jobs very seriously.

We value the loyalty of our clients and candidates, and give regular counsel to growing businesses and executives looking for their next challenge.

We only employ well-established, career recruiters.

Our key consultants are trusted thought leaders and are regularly consulted for industry insights. Read our predictions for 2017 and the hiring process .

BUSINESS AWARDS

- 🏆 AIMIA AWARDS, Entertainment & Media - Finalist 2017
- 🏆 SEEK SARA AWARD, Best Small Recruitment Agency, Technology - WINNER
- 🏆 SEEK SARA AWARD, Best Small Recruitment Agency, Technology - RUNNER UP x 2
- 🏆 AIMIA AWARDS, Best Business Website - Finalist
- 🏆 Job Advisor Top 10 SME Coolest Companies to work for - 2016
- 🏆 NSW Business Chamber, Regional Finalist, Excellence in Small Business, Employer of Choice - 2016
- 🏆 Recruitment International - Finalist, Best Recruitment Company to Work for - 2016

MAKING A REAL DIFFERENCE TO KIDS LIVES EVERY DAY.

The amazing people at the Shepherd Centre have been helping deaf children learn to listen and speak for almost 50 years.

The money our Big Wave Digital team raises through competing in ocean swims, charity events, and direct donations goes directly to kids with hearing loss.

Utilising incredible innovations like Cochlear technology, they're improving hearing, speech and language. They're giving young people all the skills they need to succeed in this world.

WE LOVE HEARING WORDS LIKE THESE FROM OUR PARTNERS

“Lexy took the time to understand our business and organisational culture. She has sourced some fabulous candidates for us in what has been a very tight market.”

LOUISE REID
Human Resources Manager
Fetch TV



“Lexy's communication throughout the process, enthusiasm and experience in the development space makes her a great recruiter to partner with.”

NICOLE JURKE
Human Resources
Design Crowd



“Joel worked with Lexy but at different companies Lexy was an absolute pleasure to work with, managing to find the perfect dream opportunity! I would commend her for both her expertise and down to earth warm and friendly manner in dealing with clients.”

JOEL DOBBINS
Full Stack Web
Developer/Designer



“Lexy took the time to sit down with me and understand what I needed, and he found me just the right people – fast!”

ANDRÉ MEURER
Head of Technical Delivery
Oliver Wyman Labs



IT'S GREAT TO BE WORKING WITH COMPANIES LIKE THESE



LEXY MITCHELL

Head of Technical Recruitment

A doyenne of Australian technical recruiting, Lexy has been working in the IT Technical sector since 1998.

A highly experienced and well respected Senior Recruitment Consultant with a strong track record of building high performing software development teams for innovative organisations that demand the best.

If you're looking for

- Full Stack Developers
- Front End Developers
- .Net, PHP, Java & Ruby
- Mobile iOS & Android
- JS, React, Node, Angular
- Technical Leads

Recent Jobs filled:

- Technical Lead
Management Consultancy - \$180k
- Technical Data Consultant
Data Analytics Business - \$90k
- iOS & React Mobile Developer
Technical Start-up - \$140k



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SYDNEY, MELBOURNE & BRISBANE

LEXY, CAN HELP FIND YOU A BRILLIANT TEAM