



**BigWave**  
DIGITAL

| *EVERYTHING IS POSSIBLE*



# We'll help you build a brilliant team

DIGITAL, DATA & TECHNOLOGY SPECIALISTS



2016 REGIONAL FINALIST  
EXCELLENCE IN SMALL BUSINESS,  
EMPLOYER OF CHOICE



2011 FINALIST  
BEST BUSINESS WEBSITE  
EMPLOYER OF CHOICE



2016 FINALIST  
BEST RECRUITMENT COMPANY  
TO WORK FOR (SMALL)



SEEK  
ANNUAL  
RECRUITMENT  
AWARDS  
2010  
—  
RUNNER UP

[www.bigwavedigital.com.au](http://www.bigwavedigital.com.au)

*Big Wave Digital's name is synonymous with superior service for top tech, data and digital talent. We give outstanding candidates access to some of the most exciting, innovative places to work across Australia, New Zealand and San Fran.*



## Big Wave Digital is an award-winning digital, data and technology recruitment firm.

Based in Sydney, Australia and San Francisco, USA, we work across markets primarily in Sydney, Melbourne, Brisbane, Auckland and SF.

Big Wave Digital is proud to work with an impressive range of enterprise, SME and exciting start-up clients.

Our emphasis on innovation and quality distinguishes us as a leader in this market.

Our brand is established and respected in the digital and technology recruitment sector. With more than 75% of our business from returning clients, we build authentic, long-term relationships.

Feel the benefits of Big Wave's hiring process.

## Big Wave Digital has established itself as a trusted advisor in the digital and technology recruitment sector.

We recruit across tech start-ups to large enterprise media and tech companies in both permanent and contract positions.

With over 35,000 1st LinkedIn connections, and deep talent pools, Big Wave Digital offers you substantial industry networks and reputation.

## We have fun. And we take people's jobs very seriously.

We value the loyalty of our clients and candidates, and give regular counsel to growing businesses and executives looking for their next challenge.

## We only employ well-established, career recruiters.

Our key consultants are trusted thought leaders and are regularly consulted for industry insights. Read our predictions for 2017 and the hiring process .

## BUSINESS AWARDS

- 🏆 AIMIA AWARDS, Entertainment & Media - Finalist 2017
- 🏆 SEEK SARA AWARD, Best Small Recruitment Agency, Technology - WINNER
- 🏆 SEEK SARA AWARD, Best Small Recruitment Agency, Technology - RUNNER UP x 2
- 🏆 AIMIA AWARDS, Best Business Website - Finalist
- 🏆 Job Advisor Top 10 SME Coolest Companies to work for - 2016
- 🏆 NSW Business Chamber, Regional Finalist, Excellence in Small Business, Employer of Choice - 2016
- 🏆 Recruitment International - Finalist, Best Recruitment Company to Work for - 2016

## MAKING A REAL DIFFERENCE TO KIDS LIVES EVERY DAY.

The amazing people at the Shepherd Centre have been helping deaf children learn to listen and speak for almost 50 years.

The money our Big Wave Digital team raises through competing in ocean swims, charity events, and direct donations goes directly to kids with hearing loss.

Utilising incredible innovations like Cochlear technology, they're improving hearing, speech and language. They're giving young people all the skills they need to succeed in this world.

## WE LOVE HEARING WORDS LIKE THESE FROM OUR PARTNERS

“Vivianne provided recruitment consulting services to our company, and throughout the time that I worked with her, I found Vivianne to be extremely professional, and reliable.”

**MARINA PASSARIS**  
People & Culture Manager  
Dun & Bradstreet Australia



“It has been an absolute pleasure working with Vivianne at both Chandler Macleod and Human Edge Software Pty Ltd. Vivianne is a highly motivated and hard working professional who is extremely dedicated to her work in HR and Recruitment.”

**SARAH BENNETT**  
Resourcer  
Selection Partners



“I would like to recommend Vivianne as I have had the experience of working directly with Vivianne during her employment at the Figgins Group. Vivianne was a confident, well organised, proactive in her thinking and willing to learn and grow.”

**DAVID SMITH**  
HR Manager  
Allison Monkhouse  
Funeral Directors



“Working with Vivianne the first thing that you notice is her passion, she takes genuine satisfaction in matching the right people to the right roles.”

**RACHEL STEFANOVSKI**  
General Manager  
PKL Recruitment



## IT'S GREAT TO BE WORKING WITH COMPANIES LIKE THESE



# VIVIANNE TOLTSAN

Senior Consultant



A super sleuth and outstanding diviner of top talent, Vivianne has been working in Melbourne and Sydney digital and technology businesses for over ten years.

Vivianne specialises in recruiting top Business Analysts, Project Managers and Sales candidates across a variety of industry sectors. She has established an extensive network of high-calibre candidates that she's able to present exclusively for her clients.

If you're looking for

- Project Managers
- Business Analysts
- Technical Project Managers
- Agile Scrum Managers
- Sales
- Account Managers

## Recent Jobs filled:

- Senior Project Manager  
E-learning - \$140k
- Business Analyst  
FinTech Sector - \$120k
- Sales Manager Vic  
Digital Publishing - \$115k
- Agile Project Manager  
6 months contract -\$750 a day



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DIGITAL

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SYDNEY, MELBOURNE & BRISBANE

VIVIANNE, CAN HELP FIND YOU A BRILLIANT TEAM