



BigWave
DIGITAL

| *EVERYTHING IS POSSIBLE*



We'll help you build a brilliant team

DIGITAL, DATA & TECHNOLOGY SPECIALISTS



2016 REGIONAL FINALIST
EXCELLENCE IN SMALL BUSINESS,
EMPLOYER OF CHOICE



2011 FINALIST
BEST BUSINESS WEBSITE
EMPLOYER OF CHOICE



2016 FINALIST
BEST RECRUITMENT COMPANY
TO WORK FOR (SMALL)



SEEK
ANNUAL
RECRUITMENT
AWARDS
2010
—
RUNNER UP
—

www.bigwavedigital.com.au

Big Wave Digital's name is synonymous with superior service for top tech, data and digital talent. We give outstanding candidates access to some of the most exciting, innovative places to work across Australia, New Zealand and San Fran.



Big Wave Digital is an award-winning digital, data and technology recruitment firm.

Based in Sydney, Australia and San Francisco, USA, we work across markets primarily in Sydney, Melbourne, Brisbane, Auckland and SF.

Big Wave Digital is proud to work with an impressive range of enterprise, SME and exciting start-up clients.

Our emphasis on innovation and quality distinguishes us as a leader in this market.

Our brand is established and respected in the digital and technology recruitment sector. With more than 75% of our business from returning clients, we build authentic, long-term relationships.

Feel the benefits of Big Wave's hiring process.

Big Wave Digital has established itself as a trusted advisor in the digital and technology recruitment sector.

We recruit across tech start-ups to large enterprise media and tech companies in both permanent and contract positions.

With over 35,000 1st LinkedIn connections, and deep talent pools, Big Wave Digital offers you substantial industry networks and reputation.

We have fun.

And we take people's jobs very seriously.

We value the loyalty of our clients and candidates, and give regular counsel to growing businesses and executives looking for their next challenge.

We only employ well-established, career recruiters.

Our key consultants are trusted thought leaders and are regularly consulted for industry insights. Read our predictions for 2017 and the hiring process .

BUSINESS AWARDS

- 🏆 AIMIA AWARDS, Entertainment & Media - Finalist 2017
- 🏆 SEEK SARA AWARD, Best Small Recruitment Agency, Technology - WINNER
- 🏆 SEEK SARA AWARD, Best Small Recruitment Agency, Technology - RUNNER UP x 2
- 🏆 AIMIA AWARDS, Best Business Website - Finalist
- 🏆 Job Advisor Top 10 SME Coolest Companies to work for - 2016
- 🏆 NSW Business Chamber, Regional Finalist, Excellence in Small Business, Employer of Choice - 2016
- 🏆 Recruitment International - Finalist, Best Recruitment Company to Work for - 2016

The amazing people at the Shepherd Centre have been helping deaf children learn to listen and speak for almost 50 years.

The money our Big Wave Digital team raises through competing in ocean swims, charity events, and direct donations goes directly to kids with hearing loss.

Utilising incredible innovations like Cochlear technology, they're improving hearing, speech and language. They're giving young people all the skills they need to succeed in this world.

MAKING A REAL DIFFERENCE TO KIDS LIVES EVERY DAY.

WE LOVE HEARING WORDS LIKE THESE FROM OUR PARTNERS

“ He's extremely generous with his advice and guidance and always does the right thing by his clients.”

SIMON MOSS
CEO
ImageBrief, USA



“ Dayna has an appetite for the technical evolution that fuels digital, and the people that steer and drive the market, and as a result builds enduring relationships with high calibre talent.”

DARREN FOORD
Recruitment Advisor
News Corp Australia



“ Lexy's took time to understand our business and organisational culture. She has sourced some fabulous candidates for us in what has been a very tight market.”

LOUISE REID
Human Resources Manager
Fetch TV



“ Vivianne provided recruitment consulting services to our company, and throughout the time that I worked with her, I found Vivianne to be extremely professional, and reliable.”

MARINA PASSARIS
People & Culture Manager
Dun & Bradstreet Australia



IT'S GREAT TO BE WORKING WITH COMPANIES LIKE THESE





KEIRAN HATHORN
CEO & Founder

keiran@bigwavedigital.com.au | + 61 2 9380 4431

With a reputation as one of the industry's finest advisors, Keiran Hathorn counsels executives on their careers; and has been integral to the success of some of Australia's most exciting businesses.

An award-winning Executive Search, Technical and Digital Media Recruitment professional with over 15 years specific experience in the Digital Media sector across Australia/NZ/Asia.



DAYNA STEWART
Head of Digital & Data Recruitment

dayna@bigwavedigital.com.au | + 61 416 046 968

With over 17 years at the bleeding edge of digital and data recruitment, Dayna is on every astute manager's speed dial.

Dayna is highly regarded as an ethical consultant who builds strong partnerships to deliver outstanding, timely services to clients and candidates.

Dayna's key areas of specialisation are Digital Media, Digital Marketing, Search, Data & Analytics, Digital Advertising, and Sales.



LEXY MITCHELL
Head of Technical Recruitment

lexy@bigwavedigital.com.au | + 61 422 854 943

A doyenne of Australian technical recruiting, Lexy has been working in the IT Technical sector since 1998.

A highly experienced and well respected Senior Recruitment Consultant with a strong track record of building high performing software development teams for innovative organisations that demand the best.



VIVIANNE TOLTSAN
Senior Consultant

vivianne@bigwavedigital.com.au | + 61 430 125 146

A super sleuth and outstanding diviner of top talent, Vivianne has been working in Melbourne and Sydney digital and technology businesses for over ten years.

Vivianne specialises in recruiting top Business Analysts, Project Managers and Sales candidates across a variety of industry sectors. She has established an extensive network of high-calibre candidates that she's able to present exclusively for her clients.



WE CAN HELP FIND YOU A BRILLIANT TEAM



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DIGITAL

| *EVERYTHING IS POSSIBLE*

SYDNEY

"The Loft", Centennial Park,
Sydney, 2021 Australia

SAN FRANCISCO

575 Market Street, Suite 1800,
San Francisco CA 94105 USA

CALL / EMAIL US

+61 2 9380 4431
info@bigwavedigital.com.au

