



BigWave
DIGITAL

| *EVERYTHING IS POSSIBLE*



We'll help you build a brilliant team

DIGITAL, DATA & TECHNOLOGY SPECIALISTS



2016 REGIONAL FINALIST
EXCELLENCE IN SMALL BUSINESS,
EMPLOYER OF CHOICE



2011 FINALIST
BEST BUSINESS WEBSITE
EMPLOYER OF CHOICE



2016 FINALIST
BEST RECRUITMENT COMPANY
TO WORK FOR (SMALL)

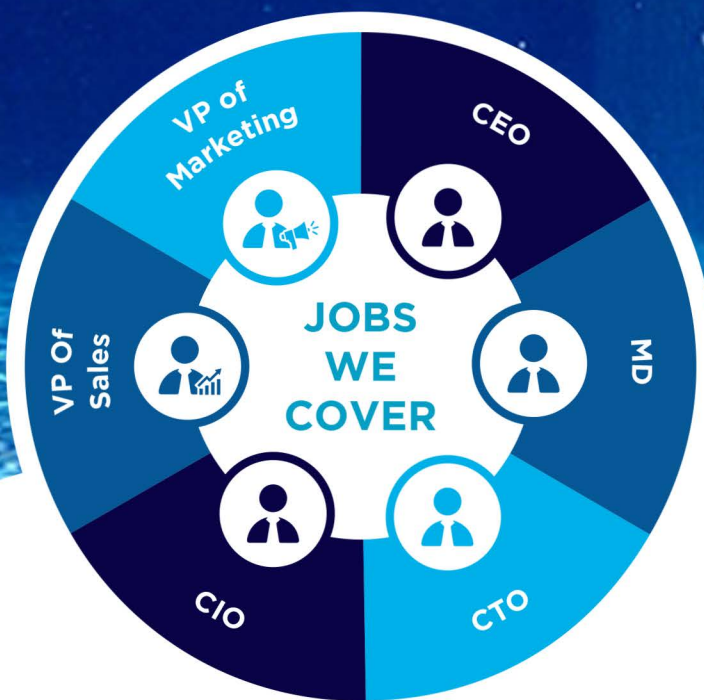


SEEK
ANNUAL
RECRUITMENT
AWARDS

2010
—
RUNNER UP

www.bigwavedigital.com.au

Big Wave Digital's name is synonymous with superior service for top tech, data and digital talent. We give outstanding candidates access to some of the most exciting, innovative places to work accross Australia, New Zealand and San Fran.



We have fun. And we take people's jobs very seriously.

We value the loyalty of our clients and candidates, and give regular counsel to growing businesses and executives looking for their next challenge.

We only employ well-established, career recruiters.

Our key consultants are trusted thought leaders and are regularly consulted for industry insights. Read our predictions for 2017 and the hiring process .

Big Wave Digital is an award-winning digital, data and technology recruitment firm.

Based in Sydney, Australia and San Francisco, USA, we work across markets primarily in Sydney, Melbourne, Brisbane, Auckland and SF.

Big Wave Digital is proud to work with an impressive range of enterprise, SME and exciting start-up clients.

Our emphasis on innovation and quality distinguishes us as a leader in this market.

Our brand is established and respected in the digital and technology recruitment sector. With more than 75% of our business from returning clients, we build authentic, long-term relationships.

Feel the benefits of Big Wave's hiring process.

Big Wave Digital has established itself as a trusted advisor in the digital and technology recruitment sector.

We recruit across tech start-ups to large enterprise media and tech companies in both permanent and contract positions.

With over 35,000 1st LinkedIn connections, and deep talent pools, Big Wave Digital offers you substantial industry networks and reputation.

BUSINESS AWARDS

- 🏆 AIMIA AWARDS, Entertainment & Media - Finalist 2017
- 🏆 SEEK SARA AWARD, Best Small Recruitment Agency, Technology - WINNER
- 🏆 SEEK SARA AWARD, Best Small Recruitment Agency, Technology - RUNNER UP x 2
- 🏆 AIMIA AWARDS, Best Business Website - Finalist
- 🏆 Job Advisor Top 10 SME Coolest Companies to work for - 2016
- 🏆 NSW Business Chamber, Regional Finalist, Excellence in Small Business, Employer of Choice - 2016
- 🏆 Recruitment International - Finalist, Best Recruitment Company to Work for - 2016

MAKING A REAL DIFFERENCE TO KIDS LIVES EVERY DAY.

The amazing people at the Shepherd Centre have been helping deaf children learn to listen and speak for almost 50 years.

The money our Big Wave Digital team raises through competing in ocean swims, charity events, and direct donations goes directly to kids with hearing loss.

Utilising incredible innovations like Cochlear technology, they're improving hearing, speech and language. They're giving young people all the skills they need to succeed in this world.

WE LOVE HEARING WORDS LIKE THESE FROM OUR PARTNERS

“Keiran took the time to sit down with me and understand what I needed, and he found me just the right people — fast!”

ANDRÉ MEURER
Head of Technical Delivery
Oliver Wyman Labs



“He’s extremely generous with his advice and guidance and always does the right thing by his clients.”

SIMON MOSS
CEO
ImageBrief, USA



“Kieran was very helpful in finding me a few key hires. No bums on seats, no nonsense, the real deal.”

KEES DE JONG
Data Driven Marketing
Entrepreneur / Organic



“Keiran and the team at Big Wave Digital are always an absolute pleasure to work with! They have expert knowledge of the industry. They are passionate about providing top quality candidates for the right roles. We have used them many times, and will continue to in the future!”

JACQUI WALKER
Lead HR Business Partner
IAG



IT’S GREAT TO BE WORKING WITH COMPANIES LIKE THESE



KEIRAN HATHORN

CEO & Founder



With a reputation as one of the industry's finest advisors, Keiran Hathorn counsels executives on their careers; and has been integral to the success of some of Australia's most exciting businesses.

An award-winning Executive Search, Technical and Digital Media Recruitment professional with over 15 years specific experience in the Digital Media sector across Australia/NZ/Asia.

Focused on Executive Search roles such as :

- CEO
- MD
- CTO
- CIO
- VP of Sales
- VP of Marketing



BigWave
DIGITAL

keiran@bigwavedigital.com.au
+ 61 2 9380 4431
+ 61 413 758 042

SYDNEY, MELBOURNE & BRISBANE

KEIRAN, CAN HELP FIND YOU A BRILLIANT TEAM